

DEBORAH L. CASKEY

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CERTIFICATIONS:

- Certified Rehabilitation Counselor (Since 08/1989) #06229**
CRCC Commission on Rehabilitation Counselor Certification - Illinois
Accredited by the National Commission for Certifying Agencies (NCCA).
- Certified Disability Management Specialist (Since 10/1989) #04541**
CDMS Certified Disability Management Commission - New Jersey
Accredited by the National Commission for Certifying Agencies (NCCA).
- Certified Vocational Evaluator (Since 04/1989) #02670**
CRCC Commission on Rehabilitation Counselor Certification - Illinois
Accredited by the National Commission for Certifying Agencies (NCCA).
- Certified Case Manager (Since 06/1998) #06229**
CCMC -Commission for Case Manager Certification
Accredited by the National Commission for Certifying Agencies (NCCA).
- Certified Life Care Planner (Since 10/2002) #C0410**
International Commission on Health Care Certification - Virginia
The purpose of the CLCP credential is to measure the CLCP applicant’s working knowledge of medical systems, associated disabilities, and treatment/maintenance protocol required for a catastrophically disabled individual to sustain life within an acceptable comfort level.

All Certifications are current

Additional Qualifications:

- Qualified Rehabilitation Professional – North Carolina #345
Social Security Administration – Vocational Expert
Forensic Vocational Rehabilitation Post Graduate Certificate
Department of Labor – Federal Employees Compensation Act Provider
Division of Workers’ Compensation – Rehabilitation Services Provider

PROFESSIONAL EXPERIENCE:

Vocational & Disability Assessments, Inc. **2000/Present**
Charlotte, NC

Vocational Evaluation and Assessments
Rehabilitation/Vocational Counselor
Disability Analyst, Earning Capacity Assessments
Case Management
Life Care Planning

Iredell Health System – Occupational Medicine **2014/2015**
 Mooresville, NC

Medical/Clinical Case Manager/Occupational Medicine Consultant
Contracted to assist with implementation, organization, and opening
of New Occupational Medicine Clinic

U.S. Health Works
Charlotte, NC

Medical Case Manager/Consultant during transition of IndustriCare
Medical Clinic transfer to US Health Works **2014**

IndustriCare /Industrial Health Services **1996 /2014**
Charlotte, NC

CEO/Partner of Occupational Medicine Clinic
Clinic Manager – Assist physician with patient care
Medical Care Coordination and Medical Case Management
Rehabilitation Counseling, Functional Capacity Evaluations
Vocational Evaluations/Assessments
Disability Management – Job analyses - Ergonomics
Coordination of return to work programs with/for employers
Educational Seminars – Employers – Adjusters – Physicians

Social Security **1997**
Vocational Evaluations Social Security Disability Office

Rehab Management Systems **1993-1996**
Lakeland, FL

Vice President of Industrial Rehabilitation Services
Managed and supervised 7 Rehabilitation Centers

Casco Consulting **1989-1994**
Tampa, FL

Vocational Evaluator/Rehabilitation Counselor
Workers Compensation Bureau - Vocational and Disability Evaluations

Carrier's Rehabilitation Services

St. Petersburg, FL

1985-1989

West Coast Regional Manager for Medical and Vocational Services
Vocational/ Medical Rehabilitation Counselor

Personnel, Health and Rehabilitation

1983-1985

Tampa, FL

Employment Specialist – Rehabilitation Counselor

Civil Service – Medical Screener

1979-1981

Ft. Leonard Wood, MO

U.S. Army – Medical Specialist

1975-1978

Anniston - AL, Fort Sam Houston, San Antonio -Texas,
Mannheim – Germany, Ft. Leonard Wood - MO

EDUCATION

Post Graduate Certificate /Forensic–Vocational Rehabilitation	University of Florida
Certified Life Care Planner – Intelicus	University of Florida
B.S. Education/Rehabilitation Counseling & Psychology	University of Arizona
Graduate program - Rehabilitation/Vocational Counseling	Liberty University
	University of South Florida
United States Army – Medical Specialist/Emergency Medicine	
Paramedic	

MEMBERSHIPS

North Carolina Association of Rehabilitation Providers in the Private Sector
International Association of Rehabilitation Professionals
Forensics, Life Care Planning and Social Security
American Association of Christian Counselors
American Board of Vocational Experts
The Care Planner Network
Amputee Coalition

SPECIALIZED/PROFESSIONAL DEVELOPMENT AND CERTIFICATION TRAINING

- The Applied Ergonomics Professional Residency Program
- Industrial Rehabilitation Professional Residency Program
- Onsite Industrial Rehabilitation and Injury Prevention Service
- Functional Assessment and Work Hardening
- Pre-Placement – Post Offer Screening Training – Roy Matheson
- Applied Ergonomics- University of Michigan
- Selected to assist in establishing Pilot program Protocols for Social Security Disability Evaluations
- Department of Labor – Federal Employees Compensation Act Provider
- Division of Workers’ Compensation – Rehabilitation Services Provider
- Qualified Rehabilitation Professional – North Carolina
- National Seminar - Issues in Forensic Rehabilitation
- ARCON – Functional Capacity Evaluations/Assessments
- University of Florida in conjunction with Intelicus – Life Care Planning
- IARP and NC Advisory – Workers Compensation Case Management in NC
- Life Care Planning Summit
- International Association of Rehabilitation Professionals – Forensic Conference
- Return to work, Back Pain Issues, Stress Claims, Workplace and People Factors

AAA CEU Continuing Education for Certified Health Professionals 2013

- Work Hardening- Work Conditioning Certification Program Occupro 2013
- Models of Disability and Advocacy in Rehabilitation Counseling
- Placebos: A Scientific and Ethical Perspective
- URAC Ethics Framework for Case Mangers and Rehabilitation Counselors
- Returning to Work after a Brain Injury – Effective Compensatory Strategies
- Back Pain Basics - Continuing Education - AAA Continuing Education
- University of Florida in conjunction with Intelicus – Life Care Planning
- International Association of Rehabilitation Professionals 2013 – International Symposium on Life Care Planning
- Forensic Vocational Rehabilitation Program (1 Year) – University of Florida 2014
- International Association of Rehabilitation Professionals Annual Conference - 2015
- AACC World Conference – Nashville, TN 2015
- Expert versus Expert Witness - International Association of Rehabilitation Professionals 2016
- Projecting Medical Costs: Core Model and Alternative Measures- International Association of Rehabilitation Professionals – 2016
- Physical Activity, Weight Change and Weight Management in Veterans with Lower Extremity Amputation - Amputee Coalition - 2017
- Divorce Counseling/Testimony – International Association of Rehabilitation Professionals 2017
- Use of Disability Data from the American Community Survey - International Association of Rehabilitation Professionals – 2017

- Turning Transferable Skills into Real Job Prospects - International Association of Rehabilitation Professionals 2017
- Cross Occupational Enlightenment via O'NET Tools and Products - 2017
- AACC World Conference – Nashville, TN September 2017
- Ethics for Professional Counselors – 2017
- Update on Spinal Cord Stimulation - Jason Marchetti, MD, CLCP Certified Physical Medicine and Rehabilitation. Understanding of current literature supporting use of SCS in chronic pain patients. Review of high frequency bursts stimulation treatment and analyze considerations for use in Life Care Planning - 2017
- Advanced Testifying Skills – The Master's Program – Seak, Inc. 2018
- Red Flags in Life Care Plans – International Association of Rehabilitation Professionals 2019
- AACC – World Conference – Nashville, TN 2019
- Six apps for better function and Independence – International Association of Rehabilitation Professionals – 2020
- Demystifying Special Education and Individual Educational Programs - International Association of Rehabilitation Professionals – 2020
- The Significant Link between Diabetes and Falls. How a Personal Emergency Response System Can Help Ameliorate the Risk - - International Association of Rehabilitation Professionals – 2020
- Pediatric Acquired Brain Injuries – Nuances and What Rehabilitation Professionals need to Know - - International Association of Rehabilitation Professionals – 2020
- Traumatic Brain Injury: Symptoms, Signs and Cognitive Issues – Course – 2020
- Clinical Practice Guidelines for the Management of Concussion – Mild Traumatic Brain Injury Department of Veterans Affairs – Department of Defense - Course 2021
- Clinical Practice Guidelines for Upper Extremity Amputation Rehabilitation Department of Veterans Affairs – Department of Defense - Course 2021
- Clinical Practice Guidelines for Rehabilitation for Individuals with Lower Limb Amputation Department of Veterans Affairs – Department of Defense - Course 2021
- Overview of Traumatic Brain Injury – Heather Walker, MD – Medical Director- MUSC – Health and Rehabilitation - Charleston, SC - Course 2022
- CMCPS Training Program – A Sample Medical Cost Projection Plan 2022
- AACC World Conference – Nashville, TN September 2023
- The Essentials of drafting a Life Care Plan - and the IARP IALCP Standards of Practice. 2024

- Ethics Framework for Case Managers, Rehab Counselors, Disability Managers, and Addiction Professionals 2024
- Clinical Practice Guidelines for the Management of Post Traumatic Stress Disorder and Acute Stress Disorder 2024
- Treating Betrayal Trauma, Sexual Abuse, and Toxic Shame – AACC 2024