



Jeremy Michael Liebbe, MS, CIH, CPES

P.O. Box 1768 * Forney, Texas 75126 * jeremy@aequitasgroup.org

Professional Summary

Jeremy Liebbe holds a Master of Science in Forensic Psychology, holds a Bachelor of Arts in Police Science, and is currently completing a Doctor of Philosophy in Psychology. He has over a decade of law enforcement investigative experience, serving as both a detective and a sergeant, with experience including supervision & training, interrogations, narcotics & gang investigations, crimes against children investigations, internal investigations, and homicide investigations. Jeremy consistently held the highest clearance rate as a full-time detective sergeant with an overall 84.7% clearance rate while averaging 201 investigations per year. He additionally has over a decade of private security experience including special events management, police liaison for special events, private investigations, and supervision & training. As a result of his expertise in complex criminal investigations and forensic mental health Jeremy has earned numerous commendations, lectured in several states, authored and co-authored over a half dozen published papers, and has provided expert testimony in over a dozen causes. He has personally delivered over 1,000 hours of continuing education training to law enforcement audiences and over 1,750 hours of training to private security audiences.

Areas of Expertise

Behavioral Science	*	Crimes Against Children
Criminal Investigations	*	Administrative Investigations
Police Training	*	Security Training

Professional Licenses & Certifications

- Master Peace Officer, Texas Commission on Law Enforcement (TCOLE)
- Certified Investigative Hypnotist, TCOLE
- Certified Property and Evidence Specialist, Int'l Assoc. for Property & Evidence
- Classroom & Firearms Instructor, TCOLE
- Cybercrime Investigator, TCOLE
- Special Officer for Mental Health, TCOLE
- Special Investigator, TCOLE
- Classroom & Firearms Instructor, Texas DPS' Private Security Board (TXDPS-PSB)
- Continuing Education Instructor, TXDPS-PSB
- Private Investigator, TXDPS-PSB
- Qualified Manager, TXDPS-PSB





Higher Education

Psychology	Walden University, MN	2016 – Present
Completing Doctor of Philosophy with a specialization in Forensic Psychology		
Dissertation Topic: <i>Reactionary Gaps in Transitions Among Force Options in Law Enforcement</i>		
Forensic Psychology	Walden University, MN	2012 – 2016
Master of Science completed with a specialization in Psychology and Legal Systems & GPA of 3.22		
Thesis/Capstone Topic: <i>Incorporation of Contemporary Research into Law Enforcement Training Models for Use of Force and Force Options Decision Making</i>		
Police Science	Ottawa University, KS	2010 – 2011
Bachelor of Arts completed with a residential GPA of 4.0		
Law Enforcement Technology	Rio Salado College, AZ	2010
Associates of Applied Science completed with a residential GPA of 4.0		
Computer Science	University of Texas at Dallas, TX	1997 – 2001
Participated in the Collegium V Honors and Enrichment Program with minor studies in psychology		
General Science	University of North Texas, TX	1995 – 1997
Graduated from the Texas Academy of Math and Science, a fast-paced early admissions program		
Honors studies included biology, chemistry, physics, mathematics, literature, history and writing		

Highlights of Specialized Training

Law Enforcement Continuing Education Units (Hours): 2,024

- Advanced Child Abuse Investigations, TMPA
- Basic SWAT/SRT, Patronus
- Behavioral Recognition, DHS
- Conspiracy Investigations, DEA
- Crime Analysis Applications, The Alpha Group
- Crimes Against Children Conference (25th Annual)
- Crisis Intervention Training, Dallas PD & Dallas County SO
- Cyber Crimes Investigations, FBI & TCOLE
- Drug Endangered Children: Mental Health Treatment Considerations, National DEC
- Drug Interdiction & Asset Forfeiture, DEA
- Emotional Survival for Law Enforcement, TML
- Gang Investigations, ATF
- Group Crisis Intervention & Peer Support, ICISF
- Interview and Interrogation, MCTFT
- Investigative Hypnosis, Capital Area Council of Governments
- Mental Health Officer Training, Dallas PD
- Resiliency: Philosophical, Practical, and Personal Considerations, Timberlawn
- Ritualistic Crime Scene Investigation, FBI
- Sexual Assault and Family Violence Special Investigator, TMPA





Expert Witness

<i>Bartee v. Harris County, Rowell, Ringle, and Garibay</i> U.S. District Court for the Southern District of Texas Expert witness on use of force Report provided (<i>testimony pending</i>)	Respondent	2018
<i>Padron & Vega v. Grayson-Collin Recreational Association, Inc.</i> Civil District Court in Collin County, Texas Expert witness on firearm safety as related to homicide and wrongful death Preliminary report provided	Plaintiff	2017
<i>Glast, Phillips, & Murray, PC v. Hossein & Bardia Namdarkhan</i> Civil District Court in Dallas County, Texas Expert witness on internal investigations and employee grievance procedures Report provided	Respondent	2016
<i>State of Texas v. Darrion Whiten</i> Criminal District Court in Dallas County, Texas Expert witness on aggravated assault with deadly weapon Testified in court	Prosecution	2011
<i>State of Texas v. Eddie Zepeda</i> Criminal District Court in Dallas County, Texas Expert witness on delivery of controlled substance to child that caused death (homicide) Testified in court	Prosecution	2011
<i>State of Texas. v. Eddie Zepeda</i> Criminal District Court in Dallas County, Texas Expert witness on delivery of controlled substance to child that caused death (homicide) Testified in court	Prosecution	2011
<i>State of Texas. v. Reggy Lynn Coleman</i> Criminal District Court in Dallas County, Texas Expert witness on aggravated assault with deadly weapon Testified in court	Prosecution	2010
<i>State of Texas. v. Luis Soto</i> Criminal District Court in Dallas County, Texas Expert witness on investigation of possession of controlled substance w/ intent to deliver Testified in court	Prosecution	2010
<i>State of Texas. v. Victor Tellez</i> Criminal District Court in Dallas County, Texas Expert witness on delivery of controlled substance to child that caused death (homicide) Testified in court	Prosecution	2009
<i>State of Texas. v. Deleon Vanegas</i> Criminal District Court in Dallas County, Texas Expert witness on delivery of controlled substance to child that caused death (homicide) Testified in court	Prosecution	2008





Combes v. Senderling Family District Court in Dallas County, Texas Expert witness on dating violence Testified in court	Respondent	2008
Patrick Land v. City of Odessa, et al Civil District Court in Midland County, Texas Expert witness on narcotics and intoxication Preliminary report provided & testified by deposition	Plaintiff	2007
State of Texas. v. MP Juvenile District Court in Dallas County, Texas Expert witness on possession of controlled substance with intent to deliver Testified in court	Prosecution	ND
State of Texas. v. JH Juvenile District Court in Dallas County, Texas Expert witness on possession of controlled substance with intent to deliver Testified in court	Prosecution	ND
State of Texas. v. EM Juvenile District Court in Dallas County, Texas Expert witness on possession of controlled substance with intent to deliver Testified in court	Prosecution	ND
State of Texas. v. BM Juvenile District Court in Dallas County, Texas Expert witness on possession of controlled substance with intent to deliver Testified in court	Prosecution	ND

Research & Publications

Detective Sergeant of Police Research study completed in 2013 on crisis and mental health responses by the police department Research study completed in 2010 on the epidemiology of "cheese" heroin	Dallas ISD Police Department	2007 – 2013
Research Assistant Texas Schools Study	University of Texas at Dallas – Sociology Dept.	1998 – 1999
Research Assistant Particle accelerator research laboratory	University of North Texas – Physics Dept.	1997

- Contributed to the *Drug Identification Bible* (2008 & newer editions)
- Contributed to the *Special Report: Cheese-Heroin in Dallas, TX* published by Dr. John Coleman with the Prescription Drug Research Center, LLC (November 2007)
- Contributed to the presentation "*Rapidly Increasing Heroin Use in Dallas Elementary, Middle & High Schools*" with Dr. Jonathan Marr, M.D., et al (Parkland Memorial Hospital) (September 2007)
- Co-authored the poster presentation "*Difficulty in the Forensic Laboratory Assessment of 'Cheese'*" to the National Academic Congress for Clinical Toxicology with Dr. Kurt Kleinschmidt, M.D., et al (UT Southwestern Medical Center) (October 2007)
- Contributed to the poster presentation "*Clinical Characteristics of School-Aged Children Abusing Black Tar Heroin Cut with Tylenol PM (Cheese) In Dallas, Texas*"





presented to the American Academy of Pediatrics with Dr. Sing-Yi Feng, M.D., et al (Children's Medical Center) (July 2007)

- Co-authored the preliminary abstract on the use of Ion Mobility Spectrometry to presumptively identify heroin-based "cheese" with Tamara Delabetta-Keller (DEA) (May 2007)
- Contributed to the preliminary abstract on the clinical epidemiology of heroin-based "cheese" with Dr. Kurt Kleinshmidt, M.D., et al (UT Southwestern Medical Center) (April 2007)
- Authored the first Narcotics Intelligence Bulletin on "Cheese" (heroin) that received international attention and was published in numerous law enforcement journals at both state and federal level (February 2006)

Experience

President Aequitas PLLC / Aequitas Group 2014 – Present
Professional consulting, investigations, & training for law enforcement & private security

Adjunct Faculty Dallas County Community College District 2015 – Present
Adjunct faculty with the social sciences instructional division at Eastfield College
Adjunct instructor & curriculum designer with the police academy at Eastfield College

School Director DFW Gun Range & Training Center 2008 – Present
Oversee professional development training for Texas Private Security Bureau courses including Security Officer, Commissioned Security Officer, Personal Protection Officer, and assorted continuing education courses (part-time position)

Inquisitor Angelsword LLC / Angel Sword Corp. 2016 – Present
Conduct internal financial audits, internal investigations, and liaise with federal, state, and local governmental agencies (part-time position)

Cold Case Investigator Van Zandt County Sheriff's Office 2015 – 2016
Conducted cold case investigations of unsolved homicides and missing persons with 4 cases cleared by exceptional arrest and all leads exhausted on other cases (honorably retired)

Manager Dallas ISD Professional Standards Office 2014
Directed the activities of the internal investigations unit and the employee advocacy unit for the 2nd largest public school district in Texas and the 12th largest school district in the United States which serves approximately 160,000 students through nearly 20,000 employees with an annual operating budget in excess of \$1.4 billion

Sergeant of Police Dallas ISD Police Department 2007 – 2014
Supervised and conducted crimes against children and gang-related investigations (2013 – 2014), supervised and conducted narcotics investigations (through 2013), conducted cybercrime investigations, supervised the department's property and evidence room, supervised mental health/crisis intervention training, coordinated the campus crime stoppers program, and liaison to external law enforcement agencies. Consistently held the highest clearance rate in the department with an overall 84.7% clearance rate among 1,289 cases, averaging 201 investigations per year.

Administrative Captain Southwest Group Protective Services 2007 – 2011
Managed administrative functions including policy & procedures, internal investigations, private investigations, and internal training for a licensed private security company employing over 100 security officers throughout the DFW Metroplex until it was sold in 2011 (part-time position)

Forensics Officer Dallas ISD Police Department 2006 – 2007
Conducted and coordinated crime scene investigations, coordinated and maintained the department's property and evidence room, conducted preliminary analysis on all drug cases, collateral duties in narcotics investigations & liaison to external law enforcement agencies





Police Officer	Dallas ISD Police Department	2004 – 2006
	Field training officer with collateral duties in criminal investigations	
Adjunct Faculty	Dallas County Community College District	2003 – 2006
	Adjunct instructor with the police academy at Eastfield College	
President & CEO	Blizzard Technologies, Inc.	1999 – 2004
	Directed the activities of a small information technology firm specializing in database design, network design, network administration, and network security for clients in the legal industry	

Lectures

- Protection of Whistleblowers in the U.S. for U.S. Dept. of State (March 2018)
- Legalities of Drone Use in Litigation for CLE.com (August 2017)
- Citizen Types & Roles for the Caruth Police Institute (May 2016)
- Types of Change for the Caruth Police Institute (April 2016)
- Drugs & the Adolescent Brain for the TEA Region X ESC (April 2014)
- Anger Management and De-escalation in the School Setting for Timberlawn Mental Health System (December 2013)
- Heroin in Schools for the North Texas HIDTA Heroin Symposium (October 2013)
- Crisis Intervention for Dallas ISD Counseling Services (October 2013)
- Mental Health Law for Dallas ISD Counseling Services (September 2013)
- Drugs & the Adolescent Brain for Garland ISD administrators (July 2013)
- Drugs & Student Code of Conduct for Dallas ISD administrators (July 2013)
- Current Narcotics Trends for the Texas Dept. of Criminal Justice (July 2013)
- Crisis Intervention Training for Dallas ISD Special Education (March 2013)
- Drugs & the Adolescent Brain for Garland ISD Counseling (November 2012)
- Current Narcotics Trends for the Collin County Defense Lawyer Association (September 2012)
- Drugs & the Adolescent Brain for the TEA Region X ESC (March & August 2012)
- Drugs & the Adolescent Brain for the 4th Annual Teen CONTACT Conference (September 2011)
- Drug Intervention for the Royse City ISD (September 2011)
- Drug Intervention at the Counselors' Forum for the TEA Region X ESC (August 2011)
- Drug Intervention for the Garland ISD Counseling Department (May 2011)
- Youth & Substances: What the Brain Explains for the TEA Region X ESC (March 2011)
- Issued Pertaining to LGBT Adolescents for Probation Officers with the Dallas County Juvenile Department (March 2011)
- Drug Awareness for Parents at the Dallas County Juvenile Justice Alternative Education Placement center (November 2010)
- Identification and Management of Drug Endangered Children in Public Schools at the National Alliance for Drug Endangered Children Conference (November 2010)
- Drug Awareness and Intervention for Dallas ISD gang consultants (October 2010)
- Drug Awareness and Intervention for the Dallas County Juvenile Justice Alternative Education Placement Center (April 2010)
- "Cheese" Heroin at the 5th Annual Law Enforcement Forensics Conference in Grayson County (April 2008)
- Juvenile Narcotics Investigations at the 2nd Annual Gang & Youth Violence Conference hosted by the Office of the Attorney General (October 2007)
- "Cheese" Heroin for the TEA Region X & XI ESCs (September 2007)





- “Cheese” Heroin at the U.S. Attorney’s Office’s 22nd Annual LECC Conference (September 2007)
- Juvenile Narcotics Trends for the Dallas County Juvenile Department (July 2007)
- “Cheese” Heroin at the TEA Region X ESC conference (April, May, & September 2007)
- “Cheese” Heroin at the North Texas HIDTA Roundtable (April 2007)
- Juvenile Narcotics Investigations at the 2007 National Black Police Association’s Regional Conference (April 2007)
- “Cheese” Heroin at the 2006 RISS-ROCIC Narcotics Conference (June 2006)

Recognition

- Certificate of Appreciation from Teen CONTACT Crisis Line
- Letter of Commendation the Garland ISD Light Counseling Program
- Certificate of Appreciation from the Dallas County Juvenile Substance Abuse Unit
- Certificate of Appreciation from the Dallas County Juvenile Justice Alternative Education Program
- Letter of Commendation from Harris Methodist Fort Worth Hospital
- Letter of Commendation from Tarrant County Challenge, Inc
- Region 10 Star Award the Texas Education Agency’s Region 10 ESC
- Certificate of Appreciation from the Texas Education Agency’s Region 10 ESC
- Letter of Commendation received from the Dallas Tavern Guild
- Letter of Commendation from U.S. Senator John Cornyn (TX)
- Letter of Commendation from Comstock Middle School
- Certificate of Merit (police commendation) award received for outstanding performance in narcotics investigations involving juvenile heroin use
- Letter of Commendation received from David Kunkle, Chief of Police, and Julian Bernal, Deputy Chief of Police, of the Dallas Police Department
- Certificate of Appreciation received from the US Department of Justice’s Regional Organized Crime Information Center
- Letter of Commendation received from Larry D. Groppel, Ed. D., Interim General Superintendent for Dallas ISD

Memberships

- American Psychological Association
- American Psychology-Law Society
- Association of Workplace Investigators
- Dallas Area Drug Prevention Partnership
- Dallas Pride (*steering committee*)
- International Association for Property and Evidence
- International Society for Investigative and Forensic Hypnosis
- National Alliance on Mental Illness
- National Eagle Scout Association
- National Tactical Police Officers Association
- Society for Psychological Hypnosis
- Society for the Psychological Study of Lesbian, Gay, Bisexual, and Transgender Issues

