

JIMMY J. SILL

1013 Redbud Street, Diboll, Texas | 936-366-8021 Phone | jsill@truckingsme.com

Summary

I have more than 15 years of continuous, progressively responsible experience in the trucking and warehouse industries, in addition to more than 10 years of operational and production experience with fortune 500 companies. I am an accomplished subject matter expert with strengths in safety and fleet management, systems information, insurance programs and risk management. I am extensively experienced in handling multiple projects by prioritizing effectively in order to meet targeted goals.

My area of expertise is transportation safety and compliance. I have participated with motor carriers in a number of compliance reviews as well as litigation in which I provided either a lead or support role as a subject matter expertise in the interpretation of DOT regulations and fleet or corporate safety programs.

In any incident involving a commercial motor vehicle, it's critical to have a credible and reliable source that understands literal and practical application of regulations, as well as a professional who is reasonable and trustworthy in the eyes of the jurors.

I am able to clarify what can be a very complex subject, with practical day-to-day understanding, using personal experience and practical application of the regulations as well as industry accepted best practice.

Expertise

- USDOT – United States Department of Transportation
- Subject Matter Expert: Title 49 CFR Transportation Regulations
 - Parts – 40; 107; 171; 172; 173; 177; 178; 180; 350; 355; 380; 381; 382; 383; 384; 385; 390; 391; 392; 393; 395; 396; 397 and 399
- Multiple State Regulatory Requirements
- NHTSA – National Highway Transportation Safety Administration
- FMCSA – Federal Motor Carrier Safety Administration
- PHMSA – Pipeline & Hazardous Material Safety Administration
- Industry Best Practice & Process Implementation
- Driver Qualification & Hiring Practice, Process, Policy & Regulations
- Driver Training Practice, Process, Programs & Requirements
- Driver's Requirements & Regulations
- Driver Fatigue & Hours of Service, Practice, Policy & Regulations
- Behavior Based Safety Performance, Process, Policy & Implementation
- Motor Carriers Registration Requirements & Regulations

Professional Experience

Senior Technical Consultant – Trucking Subject Matter Expert (SME) – DOT/FMCSA FEARNOAUDITOR.COM, Diboll, Texas 75941	Current
Lead Safety Consultant – Trucking Subject Matter Expert (SME) – DOT/FMCSA J.J. Keller & Associates, Inc., Neenah, Wisconsin 54957	2012 – 2014
CEO / Sr. Risk Manager – Trucking Subject Matter Expert (SME) – DOT/FMCSA Driver Compliance, Diboll, Texas 75941	2004 – 2012
Operations & Information Technologies Manager Lee TranServices, Inc., Lufkin, Texas 75901	1999 – 2004
Operations & Warehousing Management Multiple organizations, including Tyson Foods, ConAgra and Cybersheid	1991 – 1999

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Skills

- Testified multiple times as a subject matter expert, in the field of transportation.
- Proven success as a content matter expert, in the field of transportation, presenting and speaking multiple times at state organizations and client lead executive and safety meetings.
- Experience conducting strategic analyses for the related risks identifying trends.
- Functioned as a mentor to safety professionals, completing the certification process with the NATMI program.
- Serves as a national trainer for the safety industry, working through the NATMI program.
- Proven ability presenting to jurors and attorneys.
- Proven ability presenting to client executive management (“C” level).
- Proven success of professional consulting services, in the area of transportation safety.
- Experience applying pre-loss mitigation strategies reducing operational exposure.
- Demonstrated ability to lead people; organize, develop & motivate a team to a common goal.
- Understands the transportation Industry’s “Best Practices and Principles”.
- Developed and presented curriculum for managing fleet safety programs.
- Applied testing matrices for adult learning and behavioral modification.
- Performed hundreds of forensic and benchmark audits for motor carriers.

Certifications

First Line Leadership and Management	1991
Tyson Management Training and Development Center	
Certified SPC / TQM Trainer	1992
Tyson Management Training and Development Center	
Certified Director of Safety (CDS #1532)	2004
North American Transportation Management Institute	
Nationally Accredited Trainer	2005
North American Transportation Management Institute	
Certified Trainer (LA0286)	2005
USDOT/TSA (Highway Watch)	
Certified Breath Alcohol Technician (BAT)	2007
Hartman Drug and Health Management Team	
Certified Professional Collector Technician (CPCT)	2007
Hartman Drug and Health Management Team	
Certified Screening Test Trainer (STT)	2009
Hartman Drug and Health Management Team	
Texas Property & Casualty Insurance License	2010
Texas State Insurance Commission	
Commercial Trucking Coverage (Specialist in Transportation & Risk)	2010
Great West Casualty	
Fleet Risk Management (Specialist in Transportation & Risk)	2010
Great West Casualty	
Multi-Modal Hazardous Materials (IMDG/IATA/PHMSA/DOT)	2012
Lion Technologies	
Expert Witness Deposition	2015
SEAK	
Expert Witness Ethics & Standards	2016
Forensic Expert Witness Association	

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Additional Professional Safety & Management Courses

Basic Supervision	Red Cross First Aid and CPR
First Line Leadership	COS Sales Training
First Responder/Fire Training	Relationships at Work
HAZWOPER Training	OSHA Forklift Training for the Trainer
Conversational Spanish	Safety Supervisor Training
Team Building and Coaching Skills	TMTA Hours of Service Summit Workshop
Master Building "Selling to VITO"	Managing Motor Fleet Safety Programs
Qualities of a Leader	Motor Fleet Safety Basics
Introduction to Fleet Insurance	Introduction to Trucking Insurance

Professional Affiliations

National Speakers Association	2014 – 2017
eSpeakers National Speakers Association	2014 – 2017
SEAK Experts	2013 – 2017
ALM Experts	2013 – 2017
Thomson Reuters Expert Witness Directory	2013 – 2017
North American Transportation Management Institute	2004 – 2017
The Expert institute	2015 – 2017
Securitas Solutions (FMCSA Regulatory Author/Videographer)	2015 – 2016

Education

Bachelor of Science in Education	1990
Oklahoma State University	

Technical Conferences and Presentations

1. Intentional Blindness, The Elephant in the Room, FEARNOAUDITOR.COM
2. Behavioral Based Safety Performance & CSA, FEARNOAUDITOR.COM
3. CSA & Industry Best Practices Update, FEARNOAUDITOR.COM
4. Hours of Service (HOS) Regulatory Update, FEARNOAUDITOR.COM
5. Drug & Alcohol Regulatory Update, FEARNOAUDITOR.COM
6. Best Practices in Fleet Risk Management, J.J. Keller & Associates, Inc.
7. CSA Management & Technical Update, J.J. Keller & Associates, Inc.
8. "What's Hot" in Transportation, J.J. Keller & Associates, Inc.
9. Hazardous Materials, Transportation & Storage, J.J. Keller & Associates, Inc.
10. CSA 2010, Oklahoma Trucking Association
11. CSA Vehicle Maintenance Basic, Oklahoma Trucking Association; Technology & Maintenance Council
12. Accident Preservation & Prevention, Oklahoma Trucking Association
13. Identifying Driver Behavior, Key Indicators for Successful Hiring, Oklahoma Trucking Association
14. CSA Panel Discussion, Oklahoma Trucking Association
15. Transportation Fleet Best Practice and Risk Management, Oklahoma Trucking Association
16. CSA 2010 Webinar, Nebraska Trucking Association
17. Surviving a DOT Audit, Arkansas Trucking Association
18. CSA & Beyond, Arkansas Trucking Association
19. Integration of Technology for the Transportation Industry, Pineywoods Safety Council
20. Quoted in the, Transport Topics Special Edition – CSA 2010 (fall 2010) "What Carriers Need to Know" by, Rip Watson