

COHEN & ASSOCIATES, INC.

A Dispute Resolution Practice
Mediation • Arbitration • Litigation Consulting

HON. STEVEN COHEN (RETIRED)
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STEVEN COHEN, Esq. (J.D., M.B.A.)
(Tax I.D. 03-0435606)

Licenses & Certifications

- Appointed **Jan 11, 2010** Administrative Law Judge, CUIAB (California Unemployment Insurance Appeals Board - initial 24 Month Term) Reappointed in 2012 under “permanent-intermittent” classification. Term sunset on August 31, 2014.
- Licensed to practice law in California: **December 2001**, SBN: #215957.
- Licensed to Practice in Federal Court, Central District.
- **“Realtor” designation.** Member of Los Angeles Assoc of Realtors, **August 10, 1995.**
- **Real Estate Broker’s License #0876223** (issued **4/11/95**). Prior Real Estate **Sales license issued 1984** (Lic. #00676223/replaced by Broker’s classification).
- **General Building Contractor’s license (B), Electrical Contractor’s license (C10) #470045** issued 3/1/85. (Additional certification, HIC; Home improvement contractor).
- **Current qualifier for Venmar Development, Inc.**, under the Department of Real Estate, R.E. Lic. #00922795 issued 8/28/87.
- **Qualifier for Venmar Development, Inc.** under the Contractor’s State License Board, Contractor’s Lic. #632338 issued 11/20/95.
- Certified Property Mold Specialist (Mold Inspection & Remediation), Certified Mold Inspectors & Contractor’s Institute issued 9/21/02 .
- Member International Code Council (ICC), formally (ICBO) International Conference of Building Officials

Education & Degrees (Graduate Level)

- 1991-1993: Pepperdine School of Business Malibu, CA.
M.B.A. with split major in Finance, Economics, Marketing and Business Strategy.
- 1993-1995: Pepperdine School of Law. Malibu, CA
Graduate Level Certificate in Dispute Resolution (16 credit/ABA approved)
- 1997-1999: British American University School of Law, Santa Ana, CA
Doctorate of Law & Jurisprudence (J.D.)

Education and Degrees (Undergraduate)

- Bayside High School, June 1970
- Southampton College and CW Post; Long Island University 1971-73
Freshman year course; part time
- The New School for Social Research & Design 1974
Contracting & Building
Mechanical Drawing & Design
- Westchester Community College 1979, A.A. Degree
- Northwestern California University School of Law, BS Law 1997; Graduate Level credit applied through State Bar for first two years of Law School.

Awards & Recognition

- “Service Above Self”, Rotary Club, 1978.
- “ADR Award of Excellence” 1998.
- 1995, 1996, 2002, 2003 “Who’s Who in Business Professionals and Executives.
- Recognition for service as **President of Southern California Mediation Association**, 2002.
- **Lexis-Nexis/Martindale-Hubbell “Top Rated Attorney” in ADR Field with 5.0 AV rating for 2013.**

Academic/University Experience

- **Implemented full Certificate program in Conflict Resolution at the University of California, Irvine (U.C.I.)** Adjunct professor teaching Mediation, Arbitration, Negotiation and ADR as an Affirmative Business Strategy for 5 years.
- Prior **Adjunct Professor, Pepperdine School of Law**. Taught 3 semesters of Negotiation & Settlement Advocacy to J.D., L.L.M, and Master’s students.
- Past, Thesis Chair for M.D.R. program, Pepperdine School of Law.

Approved Neutral with following Agencies & Organizations

Note: “**S**” = State panel, “**F**” = Federal panel, “**P**” = Private Sector panel

- AAA (**American Arbitration Association**) Mediation & Arbitration member on commercial panels and complex construction/real estate panels. (**P**)

- CSLB (**Contractor's State License Board**) Senior Arbitrator "Master Arbitrator" classification. (**S**)
- NASD/FINRA (**National Association of Security Dealers**) Arbitration panel member for securities and employment related disputes. (**F**)
- DFEH (**Department of Fair Employment & Housing**) Mediation panel for employment and discrimination disputes and housing discrimination. (**S**)
- EEOC (**Equal Employment Opportunity Commission**) Mediation panel for federal discrimination charges under Title VII. (**F**)
- SDI (**California State Department of Insurance**) Mediation panel member for earthquake, automobile and fire loss claims. (**S**)

Membership in Organizations

- CASE (California Attorneys, Administrative Law Judges, and Hearing Officers in State Employment, State of California).
- Los Angeles Apartment Owner's Association (Publication: Apartment Age)
- Brentwood Homeowner's Association: Board Member 1994 -1998
- Association for Conflict Resolution (ACR)
- Southern California Mediation Association (SCMA) [Past President]
- American Arbitration Association (AAA)
- American Bar Association (ABA)
- L.A. County Bar Association (LACBA)
- Santa Monica Bar Association (SMBA)

Publications

- L.A. Lawyer Magazine, July/August 2004: "Tag-Team Mediation"
- SCMA Newsletter, 2002: Six articles on negotiation & mediation
- INC Magazine, April, 2001: "\$1 Million for Sex and Discrimination"
- INC Magazine, August 2001: "Payoffs for Layoffs"
- Brentwood Homes, Sept 1995: "Is Litigation the Only Choice for Homeowner Disputes?"