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Eugene K. Hollander is a principal of The Law Offices of Eugene K. Hollander. Mr. Hollander's practice is concentrated in the representation of management and individuals in all phases of employment and commercial litigation, including contract interpretation, matters before the state, federal and appellate courts, including breaches of employment contracts, employee handbook issues, claims of sexual harassment, sexual discrimination, age discrimination claims, lawsuits brought under the Americans With Disabilities Act, and the Family and Medical Leave Act. Mr. Hollander also is engaged in counseling his clients in pre-discharge matters, as well as those cases pending before the Illinois Human Rights Commission and the EEOC. Mr. Hollander received his undergraduate degree from the University of Illinois in 1983, and his J.D. degree from IIT-Chicago Kent College of Law in 1986. He has been formally recognized as a distinguished alumni by IIT-Chicago Kent.

Mr. Hollander is admitted to the following bars: Illinois (1986); United States District Court, Northern District of Illinois (1986) and Trial Bar (1990); United States District Court, Eastern District of Michigan (2002); Seventh Circuit Court of Appeals (1991), and United States Supreme Court (1999).

Mr. Hollander's \$1.45 million jury verdict in the case of *Swiech v. Gottlieb Memorial Hospital*, No. 98 C 5749, in the United States District Court for the Northern District of Illinois set a record for compensatory damages. Mr. Hollander's judgment in the case of *Buffone v. Rosebud Restaurants, Inc.*, No. 05 C 5551 in the sum of \$561,000 was the second highest award for a pregnancy discrimination or FMLA case in the Northern District of Illinois.

Mr. Hollander frequently writes, lectures, and provides advice on all issues pertaining to employment law. Mr. Hollander is the author of Employment Evidence, © 2003, James Publishing Company (reviewed by the Honorable John M. Facciola in *Federal Courts Law Review*, 2003 Fed. Cts. L. Rev. 3). Mr. Hollander has had articles published in the Illinois Bar Journal – "State Law Tort Claims – A New Weapon in Employment Discrimination Cases?" (March, 2007), and "Sexual Harassment: No More "Welcomeness" Defense Against Minors," (September, 2007). He is a contributing author to The Top Ten Mistakes Physicians Make, © 2005, SEAK, Inc. He has lectured on "Writing the Employee Handbook in Illinois," (April, 2001), "Employment Discrimination Update in Illinois," (April, 2002), "Evidence In Trial Practice In Illinois,"

(May, 2003), “Keys to Effective Expert Witness Examination in Illinois,” (January, 2004), “Litigating Your First Civil Trial In Illinois” (April, 2004), “Evidence: More Than Just the Rules,” (on behalf of the Wisconsin State Bar Association, July, 2004), Preparing Your Employment Case Part II: Trial and Appeal (May, 2006); Legal Liability Prevention: 2006 (for physicians, August, 2006), and Illinois Civil Rights Update (ITLA, February, 2009).

Mr. Hollander co-authored the manual, Document Gathering, Production and Management for Litigation Paralegals in Illinois, and has been quoted in the *Wall Street Journal*, *Chicago Tribune*, *Chicago Sun Times*, *Chicago Daily Law Bulletin*, and *office.com* for his opinions on a variety of employment matters.

Mr. Hollander is rated as an “AV” attorney by Martindale-Hubbell and has also achieved the Bar Register rating for preeminent lawyers. Mr. Hollander is an active member of the Federal Bar Association, Illinois State Bar Association, Illinois Trial Lawyers Association, and Chicago Bar Association. Mr. Hollander has been recognized as an Illinois Super Lawyer from 2005 – 2009 by the organization, Law & Politics.